

Template for Impact Assessment Level 1: Initial screening assessment

Subject of assessment:	Scrutiny-Teesside Crematorium Action Plan			
Coverage:	Offer of Direct Cremations at Middlesbrough Crematorium serving the town and wider Tees Valley Area			
This is a decision relating to:	<input type="checkbox"/> Strategy	<input type="checkbox"/> Policy	<input type="checkbox"/> Service	<input type="checkbox"/> Function
	<input checked="" type="checkbox"/> Process/procedure	<input type="checkbox"/> Programme	<input type="checkbox"/> Project	<input type="checkbox"/> Review
	<input type="checkbox"/> Organisational change	<input type="checkbox"/> Other (please state)		
It is a:	New approach:	<input type="checkbox"/>	Revision of an existing approach:	<input type="checkbox"/>
It is driven by:	Legislation:	<input type="checkbox"/>	Local or corporate requirements:	<input checked="" type="checkbox"/>
Description:	<p>Insert short description, using the following as sub-headings:</p> <ul style="list-style-type: none"> • Key aims, objectives and activities Proposed Scrutiny Action Plan in response to main competitors, Stockton and Kirkleatham. • Statutory drivers (set out exact reference) Improve ongoing viability of Crematorium to support the MTFP. • Differences from any previous approach Introduction of direct cremations have not previously been available to the public. • Key stakeholders and intended beneficiaries (internal and external as appropriate) The proposal will be available to all residents of Middlesbrough and the wider Tees Valley with the main beneficiaries being low income families (direct cremations) together with people with disabilities (review of parking / traffic management). • Intended outcomes. Provide a broader service offer at Middlesbrough Crematorium in order to capture income lost to competitors as well as provide a low cost alternative for those who cannot afford a traditional funeral /cremation. 			
Live date:	1 st of April 2021			
Lifespan:	N/A			
Date of next review:	N/A			

Screening questions	Response			Evidence
	No	Yes	Uncertain	
Human Rights Could the decision impact negatively on individual Human Rights as enshrined in UK legislation?*	☒	☐	☐	There are no concerns that the proposal could impact negatively on human rights.

* Consult the Impact Assessment further guidance appendix for details on the issues covered by each of these broad questions prior to completion.

Screening questions	Response			Evidence
<p>Equality</p> <p>Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups?*</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>The Public Sector Equality Duty (PSED) requires that when exercising its functions the Councils must have due regard to the need to:-</p> <ul style="list-style-type: none"> eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act; advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; and foster good relations between persons who share a relevant protected characteristic and persons who do not share it. <p>In having due regard to the need to advance equality of opportunity, the Council must consider, as part of a single equality duty:</p> <ul style="list-style-type: none"> removing or minimising disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic; taking steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of people who do not share it; and encouraging people who share a protected characteristic to participate in public life or in any other activity in which participation is low. <p>The proposal will look to improve existing car parking provision through the review of parking /traffic management which would benefit groups with disability.</p> <p>This proposal does not adversely impact on any groups or individuals with characteristics protected by UK law. The proposal applies as a universal charge regardless of race, gender or religious belief. However those individuals on low incomes will be able to benefit from the reduced cost of a direct cremation.</p>

Screening questions	Response			Evidence
Community cohesion Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town?*	☒	☐	☐	There are no concerns that the proposal could have an adverse impact on community cohesion.
<p>Next steps:</p> <ul style="list-style-type: none"> ➡ If the answer to all of the above screening questions is No then the process is completed. ➡ If the answer of any of the questions is Yes or Uncertain, then a Level 2 Full Impact Assessment must be completed. 				

Assessment completed by:	M Shepherd	Head of Service:	M Shepherd
Date:	8 th of December 2020	Date:	8 th of December 2020.